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## Fish Biologist 09

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### GS-0482-09

NOTE: THE SENTENCE IN PART I DESCRIBING THE PURPOSE OF THE POSITION AND PARTS II AND III IN THEIR ENTIRETY ARE PERMANENT PARTS OF THE LIBRARY AND MAY NOT BE CHANGED OR EDITED IN ANY WAY.

#### I. INTRODUCTION

This is an advanced developmental position in which the incumbent follows established procedures for projects and/or recognizes the need for variation in such procedures. Work supports the goal of protecting, restoring, and managing the use of coastal and ocean resources through an ecosystem approach to management.

#### II. MAJOR DUTIES AND RESPONSIBILITIES

Applies knowledge of programs, policies and regulations to fishery resource problems which are usually of a limited range and/or non-controversial nature. Duties may include assessment of projects or license applications on fishery resources; managing or developing fishery resources; developing policies, agreements and restrictions for the conservation and management of fishery resources; assuring compliance with fishery management plans; or analysis of data and preparation of reports.

#### III. FACTOR LEVELS

Factor 1, Knowledge Required by Position – Level 1-6, 950 points

Knowledge of, and skill in applying concepts, principles, and methodology of fish biology sufficient to independently perform recurring, well-precedented projects using standard methods and techniques. Knowledge and understanding of agency policies and procedures and appropriate statutes affecting resources. Skill in data analysis, standard statistical methods, and report writing, and the ability to make presentations of findings.

Factor 2, Supervisory Controls – Level 2-3, 275 points

The supervisor outlines and discusses possible problem areas and defines objectives, plans, priorities, and deadlines. Assignments have clear precedents requiring successive steps in planning and execution. The incumbent independently plans and carries out the assignments, and adheres to instructions, policies, and guidelines to resolve commonly encountered work problems and deviations. Controversial information or findings are referred to the supervisor for direction. Completed work is reviewed by the supervisor for conformity with policy, the effectiveness of the incumbent's approach to the problem, technical soundness, adherence to deadlines, accomplishment of objectives. Limited review of methods used to complete the assignment.

Factor 3, Guidelines – Level 3-3, 275 points

The incumbent uses a variety of reference materials and manuals, and also refers to broad guidelines, such as the Marine Mammal Protection Act, the Endangered Species Act, the Fish and Wildlife Coordination Act, or the National Environment Policy Act; however, the guidelines may not always be directly applicable to the work, or may have gaps in specificity. The incumbent uses judgment in selecting, interpreting, and applying available guidelines for adaptation to specific problems or issues.

Factor 4, Complexity – Level 4-3, 150 points

Work involves performing analyses and evaluations of environmental conditions, proposed management practices, ecological systems, critical habitat, impact of constructions projects, and the value of fishery resources, which require unrelated steps, processes, methods, or procedures. The incumbent decides what needs to be done by analyzing, evaluating, and selecting an appropriate course of action from many known alternatives. The incumbent identifies, interprets, analyzes, and applies a range of established approaches and solutions to tests, problems, or issues.

Factor 5, Scope and Effect – Level 5-3, 150 points

The purpose of the work is to investigate, analyze, or advise on conventional fishery resource problems and/or environmental conditions in accordance with established criteria. The incumbent identifies and resolves a variety of common problems, questions, or conditions in accordance with established precedents. The work affects the adequacy, accuracy, and effectiveness of production, development, protection, management, and use of fish resources.

Factor 6, Personal Contacts and Factor 7, Purpose of Contacts – Level 2B, 75 points

Contacts include employees within the agency, but outside the immediate organization, such as biologists from higher-level organizational units, and who are engaged in different functions, missions, and kinds of work. The purpose of the work is to plan, coordinate, or advise on work efforts, and to resolve operating problems by influencing or motivating individuals or groups who are working toward mutual goals and have basically cooperative attitudes.

Factor 8, Physical Demands – Level 8-1, 5 points

The work is sedentary.

Factor 9, Work Environment – Level 9-1, 5 points

The work is typically performed in an office setting.

TOTAL POINTS – 1885

This position is exempt from coverage under the Fair Labor Standards Act.

#### **IV. UNIQUE POSITION REQUIREMENTS**

(Last Updated : )

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