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Oceanographer 05

GS-1360-05

NOTE: THE SENTENCE IN PART I DESCRIBING THE PURPOSE OF THE POSITION AND PARTS II AND III IN THEIR ENTIRETY ARE PERMANENT PARTS OF THE LIBRARY AND MAY NOT BE CHANGED OR EDITED IN ANY WAY.

I. INTRODUCTION

This position is located in:

Performs duties designed to provide oceanographer orientation and on-the-job training in the mission and work of the organization. Conducts routine and limited analyses requiring application of oceanography theories, methods, and techniques.

II. MAJOR DUTIES AND RESPONSIBILITIES

Receives formal and on-job training in the functions and operations of the organization, agency policies and regulations, the specialty area in which the unit is concerned, analyses and procedures performed, and operation and calibration of common instruments.

Compiles and abstracts a limited variety of data for higher-graded oceanographers and compiles charts, graphs and other graphical presentations.

Performs routine studies on limited oceanographic projects and problems, either at sea or on shore. Takes a variety of measurements and collects information.

Uses established procedures for conducting oceanographic studies on shore or at sea and for operating common analytical instruments.

III. FACTOR LEVELS

Factor 1 - Knowledge Required by the Position FL 1-5, 750 pts.

Professional knowledge of principles, theories, and practices of oceanography, as would typically be acquired through a bachelor's degree program, sufficient to perform trainee-level duties.

Factor 2 - Supervisory Controls FL 2-1, 25 pts.

Supervisor assigns work with clear, specific, and detailed instructions on methods, procedures, and guidelines. Assignments are accompanied by detailed instructions, and questions are discussed with the supervisor and resolved as they occur. Work in progress is checked closely and completed assignments receive thorough review.

Factor 3 - Guidelines FL 3-1, 25 pts.

Guidelines include standard scientific references, established operating procedures, and directives which are specific and directly applicable to the project at hand. Guidelines are adhered to strictly, with any deviations referred to the supervisor or higher-graded oceanographer.

Factor 4 - Complexity FL 4-2, 75 pts.

Assignments consist of specific, well-defined, routine duties involving well-established procedures, designed to orient the employee in the work and mission of the unit. Specific analyses and procedures are easily determined.

Factor 5 - Scope and Effect FL 5-1, 25 pts.

Purpose of the work is to orient employee in the mission and work of the unit. The work efforts facilitate the work of other scientists in the unit.

Factor 6 - Personal Contacts FL 6-1, 10 pts.

Personal contacts are primarily with scientists and other coworkers in the unit.

Factor 7 - Purpose of Contacts FL 7-1, 20 pts.

Contacts are to receive advice and assistance and to report the progress and results of the work.

Factor 8 - Physical Demands FL 8-1, 5 pts.

The work is primarily sedentary, with occasional walking, bending, and lifting.

Factor 9 - Work Environment FL 9-2, 20 pts.

While most work is performed in an office or laboratory setting, many oceanographers routinely spend time at sea, subject to extreme, unexpected weather situations. Other oceanographers routinely visit hazardous material spills in coastal and estuarine waters, requiring the use of protective clothing and equipment.

TOTAL = 955 pts.

This position is non-exempt from coverage under the Fair Labor Standards Act.

IV. UNIQUE POSITION REQUIREMENTS

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