

U.S. DEPARTMENT of COMMERCE Office of the Secretary Office of Human Resources Management

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# Patent Examiner 14-3

## GS-1224-14

PD 40-16--

Partial Signatory Authority

Master of Arts Level

#### FACTOR I. Nature and Extent of Performance of Examining Functions:

Incumbent independently performs "Basic", "Advanced" and "Legal" patent examining functions (e.g., the application of legal precedents, the determination of double-patenting situations, the evaluation of petitions to the Commissioner and affidavits of patentable equivalence, etc.) with no preliminary instructions from the supervisor. References used to determine whether or not the claimed invention is new and patentable are rarely, if ever, reviewed. All official Patent Office actions, including the substantive evaluation in terms of both statutory and precedent law of the legal sufficiency of evidence submitted by the applicant, are presented to the supervisor in final form for approval, except as modified in Factor II below.

Incumbent's determinations are reviewed, if at all, for conformance with Patent Office policy only upon final allowance or rejection of an application. This review normally is restricted to such matters as may determine (1) the extent to which the Patent Office will assist or advise inventors, or (2) the nature and extent of evidence required to warrant reopening the examination of a case which has been previously rejected.

#### FACTOR II. Contact and Commitment Authority:

Incumbent, having been officially delegated PARTIAL SIGNATORY AUTHORITY, makes and effects wholly independent determinations with respect to any Patent Office action -- either his/her own or that of another -- which does not result in the final allowance or rejection of an application.

#### FACTOR III. Technological Complexity of Art:

Master of Arts level. The incumbent's assignments in the art are such that they present technological problems of a highly advanced level of difficulty requiring the incumbent to have a mastery of the concepts involved in examining applications in the art.

The incumbent's mastery of the concepts required for performing assignments at this highly advanced level of technological complexity is evidenced by official recognition that (a) the technological subject matter encompassed by his/her docket embraces a significant number and diversity of concepts which, on the basis of prerequisites, cannot normally be acquired through an undergraduate education; (b) the incumbent has demonstrated, both through his/her work and the testimony of his/her supervisors, that he/she has thoroughly mastered and actually employs such concepts in his/her examination of applications; and (c) such concepts arise in a significant number of cases on which the incumbent works at least 25% of his/her time.

### FACTOR LEVELS AND POINTS CREDITED:

Factor 1: Level: A: Points: 45

Factor 2: Level: A: Points: 10

#### 12/14/2018

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Factor 3: Level: A: Points: 10

Total Points: 65

Grade: 14

This position is exempt from coverage under the Fair Labor Standards Act.

(Last Updated: November 4, 1994)

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