| 1 year 2 | ars | 5 years | forever |
| :---: | :---: | :---: | :---: |
| contact Federal agencies on specific-party matters on which employee worked |  |  |  |
| contact Federal agencies on specific-party | mat | fficial re |  |
| contact former agency or senior WH staff |  |  |  |
| contact former agency represent foreign gov't |  |  |  |
| lobby/foreign agent before political apptee |  |  |  |
| practice before PTO re under official respon. | an | n which |  |
| lobby/assist lobbying before former agency |  |  |  |
| advise foreign gov't |  |  |  |
| work for the Federal Government |  |  |  |
| testify on matters relating to a prior Government position |  |  |  |
| switch sides regarding legal matters |  |  |  |
| assist in case before PTO re under off. resp. <br> accept compensation for representational a | \& | which em <br> during per |  |
| comp from $>10 \mathrm{M}$ contrctr |  |  |  |
| obtain patent rights |  |  |  |
| work for a financial aid recipient |  |  |  |
| use or disclose nonpublic information |  |  |  |

restrictions applicable to all employees are in GREEN
restrictions applicable to all senior* political appointees are in NAVY BLUE restrictions applicable to all senior employees/appointees* are in RED restrictions that apply to employees with law degrees are in BROWN restrictions that apply to USPTO employees are in ORANGE restrictions that apply to EDA employees in GOLD restrictions that apply to all employees who receive a buy-out are in BLACK restrictions that apply to procurement officials of \$10M procurements are in GRAY

* employees with basic pay of \$172,395 or more; paid under the Executive Schedule; or O-7 or higher

> Ethics Office - Office of General Counsel - U.S. Department of Commerce 202-482-5384 - ethicsdivision@doc.gov - www.commerce.gov/ethics - February 4, 2021 (

