# **U.S.** Department of Commerce U.S. Patent and Trademark Office



## **Privacy Impact Assessment** for the CredPriv ICAM-CredMGMT

Reviewed by: Henry J. Holcombe, Bureau Chief Privacy Officer

$\boxtimes$	Concurrence of Senior A	gency Official	for Privacy/DOC	Chief Privacy Officer
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□ Non-concurrence of Senior Agency Official for Privacy/DOC Chief Privacy Officer

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# U.S. Department of Commerce Privacy Impact Assessment USPTO CredPriv ICAM-CredMGMT

**Unique Project Identifier: PTO-EIPL-DS-05-00** 

**Introduction:** System Description

Provide a brief description of the information system.

CredPriv Identity, Credential, and Access Management (ICAM)-Credential Management (CredMGMT) is a major application system. CredPriv consists of SailPoint Lifecycle Management (LCM) also known as ICAM-CredMGMT. ICAM-CredMGMT is a part of the Continuous Diagnostics and Mitigation (CDM) program, which is a Department of Homeland Security (DHS) sponsored Federal Government-wide program used to aggregate user account information from Microsoft Active Directory (AD), Central Enterprise Data Repository (CEDR) (HR database), Commerce Learning Center (CLC), and Probaris, a Personal Identity Verification (PIV) tracking database, and provides reporting to the Department of Commerce (DOC) and National Institute of Standards and Technology (NIST) through the Master User Record (MUR). Address the following elements:

(a) Whether it is a general support system, major application, or other type of system

CredPriv is a major application.

(b) System location

CredPriv is located in Virginia, USA.

(c) Whether it is a standalone system or interconnects with other systems (identifying and describing any other systems to which it interconnects)

**Enterprise Unix Services (EUS)** - is an infrastructure operating system with a sole purpose of providing a UNIX base hosting platform to support other systems at the United States Patent and Trademark Office (USPTO).

**Patent End to End (PE2E)** - makes the interaction of USPTO's users as simple and efficient as possible in order to accomplish user goals. PE2E will be a single web-based examination tool providing users with a unified and robust set of tools. CredPriv is connected to PE2E's subsystem CEDR-INFRA.

**Identity Management Authenticator (ID-AUTH)** - is an end-to-end system tasked with managing the personal identity credentials of USPTO.

**ESS's subsystem Enterprise Directory Services (EDS)** - provides the USPTO organization with a collection of programs that utilize common business applications and tools for modeling how the entire organization works.

**Commerce Learning Center (CLC)** - is an enterprise-wide system used to manage professional development, help to plan training, and provide access to online learning.

National Institute of Standards and Technology (NIST) - Database used to aggregate user attributes.

(d) The way the system operates to achieve the purpose(s) identified in Section 4

CredPriv aggregates user account information from AD, CEDR, HR, CLC, and Probaris to provide reporting to DOC and NIST through the MUR. The system also manages access to USPTO assets, Windows and Linux systems. Information flows from the privileged users' account via the AD into the SailPoint system and finally into the DOC/NIST SailPoint dashboard via MUR reporting.

(e) How information in the system is retrieved by the user

Users do not retrieve data from SailPoint. NIST retrieves and transfers data from SailPoint using REST Application Program Interface (API).

(f) How information is transmitted to and from the system

Information is transmitted and retrieved from SailPoint. API or scripts with TLS 1.2 is configured for content during transmission. SailPoint ingests a flat file from LC. Probaris is an internal PTO database, which requires firewalls to open for connection through SailPoint servers. NIST uses REST API.

(g) Any information sharing

The information within CredPriv is shared via bulk transfer within the bureau and with DOC and NIST.

(h) The specific programmatic authorities (statutes or Executive Orders) for collecting, maintaining, using, and disseminating the information

The authority is M-19-02, Fiscal Year 2018-2019 Guidance on Federal Information Security and Privacy Management Requirements.

CredPriv is a moderate system.					
Section 1: Status of the Int	formation	System			
1.1 Indicate whether the	informati	on system is a new or	existin	ng system.	
☐ This is a new informa	tion syste	m.			
☐ This is an existing information system with changes that create new privacy risks. (Check all that apply.)					
Changes That Create Ne	w Privacy I				
a. Conversions		d. Significant Mergin	_	g. New Interagency Uses	
b. Anonymous to Non- Anonymous		e. New Public Access		h. Internal Flow or Collection	
c. Significant System Management Changes		f. Commercial Source	s 🗆	i. Alteration in Character of Data	
j. Other changes that crea	ite new priva	acy risks (specify):	•		
<ul> <li>☑ This is an existing information system in which changes do not create new privacy risks, and there is a SAOP approved Privacy Impact Assessment.</li> <li>☑ Section 2: Information in the System</li> <li>② Indicate what personally identifiable information (PII)/business identifiable information (BII) is collected, maintained, or disseminated. (Check all that apply.)</li> <li>☑ Identifying Numbers (IN)</li> </ul>					
a. Social Security*	☐ f.	Driver's License		j. Financial Account	ΤП
b. Taxpayer ID	g.	Passport		k. Financial Transaction	+
c. EmployerID	☐ h.	Alien Registration		Vehicle Identifier	
d. Employee ID	i.	Credit Card		m. MedicalRecord	
e. File/Case ID					
	n. Other identifying numbers (specify):  *Explanation for the business need to collect, maintain, or disseminate the Social Security number, including				

(i) The Federal Information Processing Standards (FIPS) 199 security impact category for the

system

General Personal Data (GPI	D)				
a. Name		h. Date of Birth	ПП	o. Financial Information	
b. Maiden Name		i. Place of Birth		p. Medical Information	
c. Alias		j. Home Address		q. Military Service	
d. Gender		k. Telephone Number		r. CriminalRecord	
e. Age		l. Email Address		s. Marital Status	
f. Race/Ethnicity		m. Education		t. Mother's Maiden Name	
g. Citizenship		n. Religion			
u. Other general personal da	ta (spec	rify):			
Work-Related Data (WRD)					
a. Occupation		e. Work Email Address	$\boxtimes$	i. Business Associates	
b. Job Title		f. Salary		j. Proprietary or Business Information	
c. Work Address	$\boxtimes$	g. Work History		k. Procurement/contracting records	
d. Work Telephone Number		h. Employment Performance Ratings or other Performance Information			
l. Other work-related data (specify):					
Distinguishing Features/Bio	metric	s (DFB)			
a. Fingerprints		f. Scars, Marks, Tattoos		k. Signatures	
b. Palm Prints		g. Hair Color		l. Vascular Scans	
c. Voice/Audio Recording		h. Eye Color		m. DNA Sample or Profile	
d. Video Recording		i. Height		n. Retina/Iris Scans	
e. Photographs		j. Weight		o. Dental Profile	
p. Other distinguishing feat	ires/bio	ometrics (specify):			
System Administration/Audit Data (SAAD)					
a. User ID		c. Date/Time of Access	$\boxtimes$	e. IDFiles Accessed	
b. IP Address		f. Queries Run		f. Contents of Files	
g. Other system a dministrati	ion/aud	it data (specify):		l	
Other Information (specify)					
Other Information (specify)					

DOC Bureaus  En process of the second state of	of Record	(SOR), CEDR, and their
DOC Bureaus  m e Sector  information in the vith the System of matches CEDR of	of Record	Commercial Data Brokers is ensured. (SOR), CEDR, and their
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	ounts man	and coordinating questions nagement team has access to
USPTO maintain ized access and cl nology (IT) Awar	ns an aud changes a reness ar	ess privileges have undergo lit trail and performs randon s part of verifying the integ nd role-based training is how to handle, retain, and
i i	unt management and individuals USPTO maintain zed access and conology (IT) Awa the system and a	unt management.  and individuals with account of the second secon

deployed. (Check all that apply.)	tain Pi	I/BII in ways that have not been previously	/
Technologies Used Containing PII/BII Not Pr	eviously	v Deployed (TUCPBNPD)	
Smart Cards	To	Biometrics	
Caller-ID	$\frac{1}{\Box}$	Personal Identity Verification (PIV) Cards	$\frac{1}{\Box}$
Other(specify):			
There are not any technologies used that of	contain I	PII/BII in ways that have not been previously deplo	yed.
Section 3: System Supported Activities			
3.1 Indicate IT system supported activit <i>apply.</i> )	ies whi	ch raise privacy risks/concerns. (Check al	l thai
Activities			
Audio recordings	$\perp$	Building entry readers	
Video surveillance Other (specify):		Electronic purchase transactions	
☐ There are not any IT system supported ac	tivities v	which raise privacy risks/concerns.	
Section 4: Purpose of the System  4.1 Indicate why the PII/BII in the IT sy  (Check all that apply.)	stem is	being collected, maintained, or dissemina	ited.
Purpose			
For a Computer Matching Program		For a dministering human resources programs	
For administrative matters	$\boxtimes$	To promote information sharing initiatives	$\boxtimes$
Forlitigation		For criminal law enforcement activities	
For civil enforcement activities		For intelligence activities	
To improve Federal services online		For employee or customer satisfaction	
For web measurement and customization technologies (single-session)		For web measurement and customization technologies (multi-session)	
Other(specify):			

#### **Section 5: Use of the Information**

5.1 In the context of functional areas (business processes, missions, operations, etc.) supported by the IT system, describe how the PII/BII that is collected, maintained, or disseminated will be used. Indicate if the PII/BII identified in Section 2.1 of this document is in reference to a federal employee/contractor, member of the public, foreign national, visitor or other (specify).

CredPriv collects PII about USPTO employees and contractors for administrative purposes and to promote information sharing initiative. CDM is required by DHS to ensure least privilege access is enforced for all USPTO resources. The PII collected such as user name, office location, work email address, and office phone are to ensure efficient internal communications, and support the ability to apply roles and restrict access to resources.

5.2 Describe any potential threats to privacy, such as insider threat, as a result of the bureau's/operating unit's use of the information, and controls that the bureau/operating unit has put into place to ensure that the information is handled, retained, and disposed appropriately. (For example: mandatory training for system users regarding appropriate handling of information, automatic purging of information in accordance with the retention schedule, etc.)

In the event of computer failure, insider threats, or attack against the system by adversarial or foreign entities, any PII data stored within CredPriv could be exposed. In an effort to avoid a breach, CredPriv has put certain security controls in place to ensure that information is handled, retained, and disposed of appropriately. For example, advanced encryption is used to secure the data both during transmission and while stored at rest. Access to individual's PII is controlled through the application and all personnel who access the data must first authenticate to the system at which time an audit trail is generated when the database is accessed. These audit trails are reviewed by the Information System Security Officer and System Auditor and any suspicious indicators will be immediately investigated and appropriate action taken.

NIST security controls are in place to ensure that information is handled, retained, and disposed of appropriately. For example, advanced encryption is used to secure the data both during transmission and while stored at rest. Access to individual's PII is controlled through the application and all personnel who access the data must first authenticate to the system at which time an audit trail is generated when the database is accessed. USPTO requires annual security role based training and annual mandatory security awareness procedure training for all employees. All offices of the USPTO adhere to the USPTO Records Management Office's

How Information will be Shared

Comprehensive Records Schedule that describes the types of USPTO records and their corresponding disposition authority or citation.

#### **Section 6:** Information Sharing and Access

6.1 Indicate with whom the bureau intends to share the PII/BII in the IT system and how the PII/BII will be shared. (Check all that apply.)

Daginiant	How Information will be Shared					
Recipient	Case-by-Case	Bulk Transfer	Direct Access			
Within the bureau		$\boxtimes$	$\boxtimes$			
DOC bureaus		$\boxtimes$				
Federal a gencies						
State, local, tribal gov't agencies						
Public						
Private sector						
Foreign governments						
Foreign entities						
Other (specify):						
☐ The PII/BII in the system will not be shared.						
Does the DOC bureau/operating unit place a limitation on re-dissemination of PII/BII shared with external agencies/entities?						
Yes, the external a gency/entity is required to verify with the DOC bureau/operating unit before redissemination of PII/BII.						
No, the external a gency/entity is not red dissemination of PII/BII.		•	ng unit before re-			
No, the bureau/operating unit does not s	share PII/BII with ext	No, the bureau/operating unit does not share PII/BII with external a gencies/entities.				

6.3 Indicate whether the IT system connects with or receives information from any other IT systems authorized to process PII and/or BII.

$\boxtimes$	process PII and/or BII. Provide the name of the IT system and o		mation from a nother IT system(s) a uthorized to e technical controls which prevent PII/BII lea kage	:		
	<ul> <li>ID-AUTH</li> <li>ESS</li> <li>CLC</li> <li>PE2E</li> </ul>					
	• NIST					
	NIST security controls are in place to ensure that information is handled, retained, and disposed of appropriately. For example, advanced encryption is used to secure the data both during transmission and while stored at rest. Access to individual's PII is controlled through the application and all personnel who access the data must first authenticate to the system at which time an audit trail is generated when the database is accessed. USPTO requires annual security role based training and annual mandatory					
	security awareness procedure trainable adhere to the USPTO Records Ma	ining for anageme	all employees. All offices of the USPTO nt Office's Comprehensive Records Sche s and their corresponding disposition auth	dule		
	or citation.		re information from a nother IT system(s) authorize			
	process PII and/or BII.	III OI ICCCIV	e information from another 11 system(s) authorize	A 10		
Clas	all that apply.) s of Users					
	eral Public		Government Employees	$\boxtimes$		
Contractors  Other (specify):						
	n 7: Notice and Consent	se notifie	d if their PII/BII is collected, maintained,	or		
	disseminated by the system. (Chec	ck all tha	t apply.)	01		
	Yes, notice is provided pursuant to a system of records notice published in the Federal Register and discussed in Section 9.					
	discussed in Section 9.					
	discussed in Section 9.	t statement	tand/or privacy policy. The Privacy Act statemen	t		
	discussed in Section 9.  Yes, notice is provided by a Privacy Ac	t statement ttps://www	tand/or privacy policy. The Privacy Act statemen	t		
$\boxtimes$	discussed in Section 9.  Yes, notice is provided by a Privacy Acand/or privacy policy can be found at: h  Yes, notice is provided by other	t statement ttps://www	tand/or privacy policy. The Privacy Act statemen	t		

7.2	Indicate whether and how individual	ls have an opportunity to decline to provide PII/BII.
	Ves individuals have an opportunity to	Specify how:

		Yes, individuals have an opportunity to decline to provide PII/BII.	Specify how:
[	$\boxtimes$	No, individuals do not have an opportunity to decline to provide PII/BII.	Specify why not: Information is required for daily operations and users to not have an opportunity to decline to provide PII.

7.3 Indicate whether and how individuals have an opportunity to consent to particular uses of their PII/BII.

	Yes, individuals have an opportunity to consent to particular uses of their PII/BII.	Specify how:
$\boxtimes$	No, individuals do not have an opportunity to consent to particular uses of their PII/BII.	Specify why not: Day-to-day operations and federal mandates require the use of the data and users do not have an opportunity to consent to the particular use.

7.4 Indicate whether and how individuals have an opportunity to review/update PII/BII pertaining to them.

Yes, individuals have an opportunity to review/update PII/BII pertaining to them.	Specify how:
No, individuals do not have an opportunity to review/update PII/BII pertaining to them.	Specify why not: Users do not have the opportunity to review or update their PII/BII within this system; however, they have an opportunity to review PII pertaining to them via the review source systems (CEDR/LC/HRconnect/AD) and update via email or phone request. Users can see their data in the source systems and limited view is a vailable in SailPoint.

## **Section 8:** Administrative and Technological Controls

8.1 Indicate the administrative and technological controls for the system. *(Check all that apply.)* 

$\boxtimes$	All users signed a confidentiality a greement or non-disclosure agreement.
$\boxtimes$	All users are subject to a Code of Conduct that includes the requirement for confidentiality.
$\boxtimes$	Staff (employees and contractors) received training on privacy and confidentiality policies and practices.
$\boxtimes$	Access to the PII/BII is restricted to a uthorized personnel only.
$\boxtimes$	Access to the PII/BII is being monitored, tracked, or recorded.  Explanation: Audit Logs
$\boxtimes$	The information is secured in a ccordance with the Federal Information Security Modernization Act (FISMA) requirements.  Provide date of most recent Assessment and Authorization (A&A): 6/14/2023
	☐ This is a new system. The A&A date will be provided when the A&A package is approved.

$\boxtimes$	The Federal Information Processing Standard (FIPS) 199 security impact category for this system is a
	moderate or higher.
$\boxtimes$	NIST Special Publication (SP) 800-122 and NIST SP 800-53 Revision 5 recommended security controls
	for protecting PII/BII are in place and functioning as intended; or have an approved Plan of Action and
	Milestones (POA&M).
$\boxtimes$	A security assessment report has been reviewed for the information system and it has been determined
	that there are no additional privacy risks.
$\boxtimes$	Contractors that have access to the system are subject to information security provisions in their contracts
_	required by DOC policy.
	Contracts with customers establish DOC ownership rights over data including PII/BII.
	Acceptance of lia bility for exposure of PII/BII is clearly defined in a greements with customers.
	Other(specify):

8.2 Provide a general description of the technologies used to protect PII/BII on the IT system. (Include data encryption in transit and/or at rest, if applicable).

PII within CredPriv is secured using appropriate management, operational, and technical safeguards in accordance with NIST requirements. Such management controls include the Life Cycle review process to ensure that management controls are in place and documented in the System Security Privacy Plan (SSPP). The SSPP specifically addresses the management, operational, and technical controls that are in place and planned during the operation of the system. Operational safeguards include restricting access to PII/BII data to a small subset of CredPriv users. All access has role-based restrictions and individuals with access privileges have undergone vetting and suitability screening. Data is maintained in areas accessible only to authorize personnel. CredPriv maintains an audit trail and the appropriate personnel is alerted when there is suspicious activity.

#### Section 9: Privacy Act

9.1 Is the PII/BII searchable by a personal identifier (e.g, name or Social S		PII/BII searchable by a personal identifier (e.g, name or Social Security number)?
	$\boxtimes$	Yes, the PII/BII is searchable by a personal identifier.
		No, the PII/BII is not searchable by a personal identifier.

9.2 Indicate whether a system of records is being created under the Privacy Act, 5 U.S.C. § 552a. (A new system of records notice (SORN) is required if the system is not covered by an existing SORN).

As per the Privacy Act of 1974, "the term 'system of records' means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual."

s, a SORN has been submitted to the E, this system is not a system of records  2: Retention of Information	Department s and a SOI covered by all that and	ity Management System iffication Verification (PIV) and Security Acces tfor approval on (date).  RN is not applicable.	
2: Retention of Information  Cate whether these records are controled for compliance. (Check of the control school of the control of the control school of the control of the con	s and a SOI	RN is not applicable.  y an approved records control schedule	and
2: Retention of Information  Cate whether these records are controled for compliance. (Check of the control school of the control of the control school of the control of the con	s and a SOI	RN is not applicable.  y an approved records control schedule	e and
cate whether these records are control for compliance. (Check of the control school for control for con	all that a	• • • • • • • • • • • • • • • • • • • •	e and
ere is an approved record control scheo	all that a	• • • • • • • • • • • • • • • • • • • •	
SS 3.2, items 030, 031, 060, 061, 062 SS 5.1 item 020 SS 5.2 item 020	ehedule:		
, there is not an approved record controvide the stage in which the project is in	ol schedule n developi	e. ing and submitting a records control schedule:	
Yes, retention is monitored for compliance to the schedule.			
, retention is not monitored for compli	iance to the	e schedule. Provide explanation:	
cate the disposal method of the	PII/BII. (	(Check all that apply.)	
	Тп	Overwriting	
g .		Deleting	
ng			
		g	

### Section 11: NIST Special Publication 800-122 PII Confidentiality Impact Level

11.1 Indicate the potential impact that could result to the subject individuals and/or the organization if PII were inappropriately accessed, used, or disclosed. (The PII Confidentiality Impact Level is not the same, and does not have to be the same, as the Federal Information Processing Standards (FIPS) 199 security impact category.)

$\boxtimes$	Low – the loss of confidentiality, integrity, or a vailability could be expected to have a limited adverse
	effect on organizational operations, organizational assets, or individuals.
	Moderate – the loss of confidentiality, integrity, or a vailability could be expected to have a serious
	a dverse effect on organizational operations, organizational a ssets, or individuals.
	High – the loss of confidentiality, integrity, or a vailability could be expected to have a severe or
	catastrophic adverse effect on organizational operations, organizational assets, or individuals.

11.2 Indicate which factors were used to determine the above PII confidentiality impact level. (Check all that apply.)

$\boxtimes$	Identifiability	Provide explanation:
		General data fields such as user ID, first name, middle name and last name alone or in combination could uniquely identify an individual.
$\boxtimes$	Quantity of PII	Provide explanation:
		Quantity of PII is minimal and pertains to 15,000 accounts and 17,000 records in total.
$\boxtimes$	Data Field Sensitivity	Provide explanation:
	~	General data fields such as user ID, first name, middle name, and last name have little relevance outside the context of use.
$\boxtimes$	Context of Use	Provide explanation:
		CredPriv allows DOC to have centralized user records to ensure uniqueness and lack of duplication. CDM is required by DHS to ensure least privilege access is enforced for all USPTO resources. The PII collected such as user name, office location, and office phone are to ensure efficient internal communications and support the ability to apply roles and restrict access to resources.
$\boxtimes$	Obligation to Protect Confidentiality	Provide explanation:
		NIST Special Publication (SP) 800-122 and NIST SP 800-53 Revision 5 recommended security controls for protecting PII/BII are in place and functioning as intended; or have an approved Plan of Action and Milestones (POA&M) and the Privacy Act of 1974.
$\boxtimes$	Access to and Location of PII	Provide explanation:
		CredPriv is an on-premise system, mostly receiving information from other on-premise (Alexandria, VA) systems. The PII captured, stored, and, transmitted by the CredPriv system is a ccessible by internal USPTO employees and contractors and DOC with a ccess permissions.
	Other:	Provide explanation:

### Section 12: Analysis

12.1 Identify and evaluate any potential threats to privacy that exist in light of the information collected or the sources from which the information is collected. Also, describe the

choices that the bureau/operating unit made with regard to the type or quantity of information collected and the sources providing the information in order to prevent or mitigate threats to privacy. (For example: If a decision was made to collect less data, include a discussion of this decision; if it is necessary to obtain information from sources other than the individual, explain why.)

System users undergo annual mandatory training regarding appropriate handling of information. Physical access to servers is restricted to only a few authorized individuals. The servers storing the potential PII are located in a highly sensitive zone within the USPTO internal network and logical access is segregated with network firewalls and switches through an Access Control list that limits access to only a few approved an authorized account. USPTO monitors, in real-time, all activities and events within the servers storing the potential PII data and personnel review audit logs received on a regular bases and alert the appropriate personnel when inappropriate or unusual activity is identified.

12.2	Indicate whether the conduct of this PIA results in any required business process changes.
	Yes, the conduct of this PIA results in required business process changes. Explanation:
$\boxtimes$	No, the conduct of this PIA does not result in any required business process changes.
12.3	Indicate whether the conduct of this PIA results in any required technology changes.
	Yes, the conduct of this PIA results in required technology changes. Explanation:
$\boxtimes$	No, the conduct of this PIA does not result in any required technology changes.

## **Appendix A: Warning Banner**

U.S.C. 1030 and may result in	*******WARNING*******WARNING****** ates Government computer system. Unauthorized access or actions exceeding authorized access is a violation of Public Law 99-474; 18
U.S.C. 1030 and may result in	
Technology Security. Unauthori 99-474; 18 U.S.C. 1030 and stat Users of this system are remi exceeding authorized use of US	n criminal, civil or administrative penalties. Authorized use of this system is limited to work needed to perform official US Patent and ) business. While using this system, users must comply with USPTO policy as documented in the USPTO AAO 212-4, Information ized use, or modification or disclosure of the data contained herein or in transit to from this system constitutes a violation of Public Lat e criminal and civil laws. Users of this system may be monitored in order to ensure its continued operational effectiveness and integrit inded that such monitoring does occur and that use of this system constitutes consent to such monitoring. Unauthorized use or actions SPTO systems will be investigated and, when appropriate, official sanctions will be imposed. If criminal activity is discovered, systems the appropriate law enforcement officials for investigation and prosecution. Report access violations or policy infractions to the Servic Desk at (571) 272-9000.
	**************************************
	******WARNING******WARNING*****
Please Login	
Username	Password
Log in	
A WARNING: After successful to	gin and your work is complete, be sure to use the 'LOGOUT' button (upper right) before closing the browser.
	vser without logging out, you will eventually exceed your max number of sessions and will be blocked from logging in.